



2D COMBAT ENGINEER BATTALION COMMANDER'S EQUAL OPPORTUNITY POLICY STATEMENT



As the Commanding Officer of 2d CEB, it is my responsibility to ensure we foster an environment in which there exists equality of treatment for all personnel regardless of race, religion, color, gender, age, or national origin. My goal is to ensure we have an environment free from discrimination and that each member of this command feels free to achieve their full potential based solely on their individual merit, abilities and fitness. It takes every member of this command to enforce this policy and I ask for your support in doing so.

Any form of discrimination, be it real or perceived, is detrimental to the command, its' combat readiness and our mission. Discriminatory behavior and attitudes are counter to the good order and discipline expected within our profession and will not be tolerated. Every member of this command is accountable for their actions and must be aware of the actions of those around them; we cannot and will not condone or ignore unlawful and discriminatory practices.

Sexual harassment is a form of discrimination that involves unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature, which can create an intimidating, hostile, or offensive environment. Any member of this command, regardless of rank, who fails to correct, uses or condones any form of sexual behavior to control, influence, or affect the career, pay, or job of a military member or civilian employee is engaging in sexual harassment and will not be tolerated.

I expect anyone who witnesses or is aware of acts of discrimination to report it to the chain of command or equal opportunity representative. There are two methods for reporting Equal Opportunity issues: informal and formal. Informal complaints will be resolved through the Informal Resolution System and the Command Equal Opportunity Advisor. Formal complaints can be reported through the Chain of Command, Request Mast, or the Command Equal Opportunity Advisor. The decision to make a formal or informal complaint resides with the recipient and can be done without fear of reprisal. All formal reports of discrimination will be thoroughly investigated and where applicable appropriate administrative and/or legal actions will be initiated.

The Equal Opportunity Representative for 2d CEB is SSgt Darrol Wynn and he can be reached on his work phone at (910) 451-3704.

G. A. MCCULLAR
Lieutenant Colonel, U.S. Marine Corps
Commanding Officer